



January 8, 2024

Mark Sanzotta
Board Chair
FLEX High School of Cleveland

Dear Chairman Sanzotta,

The purpose of this letter is to serve as the Harassment, Intimidation and Bullying Report for July 2023 - December of 2023. We had Zero (0) incidents of Harassment, Intimidation and Bullying for the timeframe.

Very Truly Yours,

A handwritten signature in black ink, appearing to read "Kimberly D. Sterlekar", with a long horizontal flourish extending to the right.

Kimberly D. Sterlekar

Principal

Flex High School Cleveland

Flex High School of Cleveland

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