



## 2021-2022 Annual Report for Flex High School Cleveland

### Vision Statement

Flex High School Cleveland empowers students to successfully pursue post-secondary goals and creative aspirations.

### Mission Statement

The Flex High School mission is to prepare and support students to attain high academic achievement while empowering them to reach their post-secondary dreams and goals. We fulfill this by implementing a student-centered approach to personalized, blended, and remote learning.

- Individualized curriculum and instruction and assessment to support student mastery and personal growth.
- Building positive student relationships and connections to the teachers and community stakeholders.
- Teachers participate in professional learning communities that focus on student needs and achievements to refine instructional practices.
- Shared leadership among all key stakeholders within and outside of the school



# Student Enrollment & Demographics

Flex High School Cleveland Data Enrollment

Data as of: 6/30/2022

**Total Enrollment: 107**

## 2021-22 Staff List

**Bakr, Burheem:**  
Science Teacher

**Grocutt, Daniel:**  
English Teacher

**King, Nelson:**  
Math Tutor

**Kustron, Jason:**  
Principal

**Moeller, Adam:**  
Social Studies Teacher

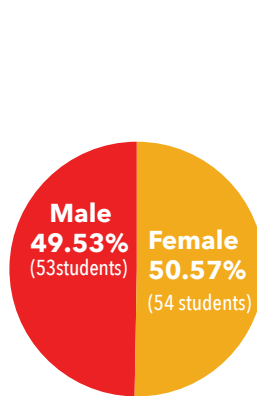
**Nguyen, Quang:**  
STEM Tutor

**Poole, Caroline:**  
Literacy Specialist

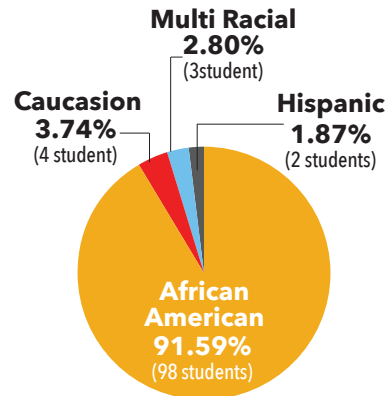
**Porter, Heather:**  
Intervention Specialist

**Rodgers, Rokeishia:**  
School Psychologist

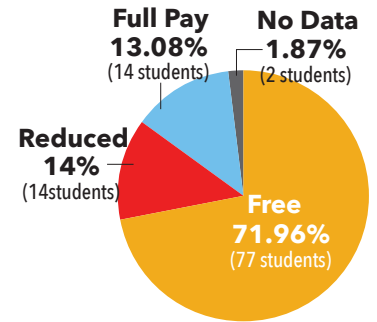
**Woodward, Rachel:**  
Enrollment Coordinator



**Gender**



**Ethnicity**



**NSLP Status**

SPECIAL EDUCATION	
Total	Percent
39	36.45%

HOMELESS	
Total	Percent
9	8.41%

ELL	
Total	Percent
0	0.00%

AVERAGE AGE AS OF TODAY:	
17.26	

CASELOADS		
	Total	Percent
Bakr	39	36.45%
Grocutt	28	26.17%
Moeller	40	37.38%



## Graduation

Flex High School's June 2022 graduation ceremony featured ten graduates – all of whom have been accepted to their college/career/training programs that will empower them to be personal successful and impactful contributors to the community

## Financial Report

Flex High School Cleveland

Revenues	
State Sources	\$813, 794
<b>Total Revenues</b>	<b>\$813, 794</b>

Expenses	
Salaries and Wages	\$331,126
Employee Benefits	\$131, 269
Purchased Services	\$599,885
Supplies and Materials	\$65,891
Capital Outlay	\$5,590
Other Expenses	\$20,171
<b>Total Expenses</b>	<b>\$1,153,932</b>





## Highlights

Flex High School Cleveland made valuable community connections and partnerships that will help create wrap-around services in a student-centered educational environment.

Some highlights include...

The Greater Cleveland Food Bank provides two free, grant-funded **nutrition programs** at Flex High School – the Backpack program providing daily, shelf-sustainable grocery items, and the School market that provides fresh produce monthly to Flex families and community.



**Greater Cleveland  
Food Bank**

In-School **counseling services provided** free for Flex High School Cleveland Students via partnership with Ohio Guidestone



**OhioGuidestone**  
WHERE NEW PATHS BEGIN

To support development of the HOPE (Helping Our Parenting-students Excel) program, Flex Cleveland collaborates with Birthing Beautiful Communities to provide free resources and **support for parenting/expecting students** and/or students who care for younger siblings



**BIRTHING BEAUTIFUL  
COMMUNITIES**

Several **local school districts** now refer students directly to Flex to support growth and achievement; Principal Kustron meets monthly with local administration teams to report updates and progress for students referred by neighboring districts





## Flex High School Cleveland Community Events

Flex High School engages the school and community with monthly events designed to provide services and resources from the community to help uplift experiences and lives of the entire school community

## Flex High School Cleveland Students are Workforce Ready!

Twelve Flex students earned the Ohio Means Jobs Readiness Graduation Seal and participated in resume workshops and mock interviews through a series of workshops delivered in partnership with volunteers from a local businesses and nonprofit organizations such as Dress For Success Cleveland and Youth Opportunities Cleveland.

Ohio Revised Code (ORC) 3314.03(D)(2) specifies that the sponsor of the school must “monitor and evaluate the academic and fiscal performance and the organization and operation of the community school on at least an annual basis.”

Buckeye Community Hope Foundation (BCHF) bases its evaluation of school performance on each of the State required indicators and performance measures listed in the charter contract. BCHF monitors the performance of the community school thru attendance at board meetings, bi-monthly visits to the school, monthly reviews of financial reports and quarterly reviews of academic progress reports along with several other reports relative to the school’s performance. Buckeye Community Hope Foundation served as the sponsor for Flex High School Cleveland during the 2021-2022 school year and found the school substantially compliant with the rules and regulations governing community schools and progressing towards compliant in academics.

All community school sponsors are required to submit a written report of the evaluation results of the school’s academic, financial, and organization performance as well as the school’s legal compliance to the Ohio Department of Education and make the report available to parents of students enrolled in the community school. As such, an Annual Report regarding the performance of this school and other schools under the sponsorship of Buckeye Community Hope Foundation will be posted on our website [www.buckeyehope.org](http://www.buckeyehope.org), no later than November 30, 2022.